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Strategic /Perspective Plan of Barasat Government College 2022-23

Principal, Barasat Government College has prepared a perspective plan of functioning in the academic session 2022-23 in consultation with the IQAC committee, Teacher's council committee and other stakeholders of the college.

The strategic plan can be classified into the following heads for effective deployment.

1. STUDENT RELATED:

- i. To sign MoU's with different Social organizations and academic institutions to encourage the exchange of academic and cultural knowledge, gender awareness, social responsibility generation etc.
- ii. To adopt a nearby slum area, as a part of Institutional Social Responsibility and outreach activity, aimed to provide health, hygiene and social awareness to slum dwellers.
- iii. To start a science club involving students of the science departments for cultivation and propagation of scientific ideas among students of the institute as well as among the students of the neighboring schools.
- iv. To identify slow and advanced learners and strategize methods of improving their standards
- v. To organize value added/ add on courses by the different departments of the college with the aim of imparting knowledge above and beyond their regular curriculum.
- vi. Regular mentoring and psychological counseling through workshops and private sessions to assure good mental health of students.
- vii. Gender sensitization workshops to be conducted with all newly admitted students to assure a safe and gender neutral college premise.
- viii. To encourage student participation in different club activities like nature club, drama club, film club, science club etc.
- ix. Career counseling cell is to organize sessions with the aim of improving the student's employability and skill building capabilities. Courses on basic computer skill, web designing, spoken English, mathematics for competitive exams etc. are to be arranged. Special coaching classes for the Preparation towards UPSC Civil Services Examination are to be organized for interested students.

2. FACULTY RELATED:

- i. Meetings are to be held with all teaching faculties to make them their aware of the guidelines of the New Education Policy so that it may be implanted with efficacy in the coming session.
- ii. Teachers are to be encouraged to participate in Faculty Development Programs to enhance their knowledge levels.
- iii. The career advancement scheme of eligible teachers is to be encouraged and processed.

Alkhatije
Principal
Barasat Govt. College
Govt. of West Bengal



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3. ADMINISTRATIVE MEASURES:

- i. Casual staff to be appointed for cleaning and maintenance of college premises
- ii. Higher Education Department of State Government is to be approached to change the status of the four contractual staff of the college to permanent employees.
- iii. At least 4 security personnel to be appointed to keep the campus safe and secure.
- iv. Paperless administration encouraged through publication of all notices online through the college website (for students) and through g-suite mail ids (for teachers).
- v. All student and faculty related data, as well as financial data regarding purchase and expenditure are to be maintained in a digital format.
- vi. Initiative to be taken to start and update the e-service book of the faculty members of the college.
- vii. The retired senior librarian and teachers of certain departments are to be requested to help with academic and administrative functioning of the college to tap their experience and expertise in respective fields.

4. INFRASTRUCTURAL AND FINANCIAL MEASURES:

- i. Pollution Control Board is to be requested to set up a pollution monitoring unit in the college as part of the environment awareness drive.
- ii. A solar panel to be set up on the roof top of the college building to decrease the financial liability of enhanced power bills and encourage green source of energy generation.
- iii. Barasat Municipal Corporation is to be approached to clean the college premises and remove accumulated waste in regular intervals
- iv. Higher Education Department is to be approached with Purchase proposal and budgetary quotation for the purchase of laboratory Instrument, Chemicals and Glassware.
- v. A proposal for the construction of auditorium/ large multipurpose room in the New Library Building is to be submitted to the PWD.
- vi. Funding proposal for Internet facility, civil and electrical maintenance work is to be submitted to the Government.
- vii. The scholarship committee of the college is to be provided with secretarial help so as to ensure smooth disbursement of various scholarship schemes among the needy and deserving students.

Abhijit De'
Dr. Abhijit De
Associate Professor in Physics
Coordinator, IQAC
Barasat Govt. College
Government of West Bengal

Shathya
Principal
Barasat Govt. College
Govt. of West Bengal